



2017 Leadership Day April 25

"The Silver Tsunami"

Tuesday, April 25th, 2017

9:30 am	Human Capital 1 - Sandra McKenzie, Manager of Human Resources - Aurora HC plan and process, advertising/search channels and messaging, screening and interview process, evaluation of credentials and personal suitability, onboarding, training, retention, monitoring results.
11:00 am	Human Capital 2 - Sandra McKenzie, Manager of Human Resources - HC plan and process, advertising/search channels and messaging, screening and interview process, evaluation of credentials and personal suitability, onboarding, training, retention, monitoring results.
1:00 pm	Education - Grant Brouwer, CBO, Town of St. Marys, VP OBOA - Joe Sirianni, Chair, Technology/Trades, George Brown College - Andrew Pariser, VP, RESCON: College programs for building officials and related disciplines - Discussion
1:45 pm	Internship - Frank Bidin, CBO, Ottawa - Richard Ashe, Manager, Permit Approvals, Ottawa Case study: Internship Model, City of Ottawa Adapting internship/apprenticeship models to smaller municipalities
3:15 pm	Wrap-Up Panel - Brenda Lewis, Chief Building Official for Ontario - Alan Shaw, President, OBOA, CBO Sarnia - Sandra Burrows, Executive, LMCBO, CBO St. Catharines - Moderator: Mike Leonard, CBO, Oshawa Reflections, key concepts, best practices, and next steps for CBOs
3:16 pm	The Days Notes - Summary of the days notes.