



## Leadership Day 2025

### “EMPOWERING BUILDING OFFICIALS, STRENGTHENING COMMUNITIES”

This year, the Ontario Building Officials Association (OBOA) is proud to once again collaborate with the Ontario Large Municipalities Chief Building Officials (OLMCBO) to host the event. This partnership further strengthens the event's value, bringing together a diverse group of professionals from municipalities across the province to exchange ideas, discuss common challenges, and work towards solutions that benefit both building professionals and the public they serve. By coming together in this collaborative environment, attendees will be better equipped to address the evolving needs of the building industry and the municipalities they represent. ?

Friday, April 4th, 2025

8:00 am	<b>Breakfast -</b> 8-9am (Welcome remarks)
9:00 am	<b>Paul E.F. Martin - Loopstra Nixon LLP - Westin Toronto Airport</b> A presentation on the Heuther vs McMurrich Monteith case. It will cover the decision, the key information, the potential impacts of the decision and any recent updates related to the matter.
10:30 am	<b>Break -</b>
10:45 am	<b>Sean-Michael Stephen - Watson and Associates - Westin Toronto Airport</b> will provide a presentation on things to consider when reviewing and updating building permit fees. This includes how to assess the full cost of services rendered, the input costs you should consider,...
12:15 pm	<b>Lunch -</b>
1:15 pm	<b>Abandoned/Derelict properties - Westin Toronto Airport</b> Process on how to deal with them (heritage or non-heritage) and key considerations to ensure they do not endanger the general public or broader community.
2:45 pm	<b>Break -</b>
3:00 pm	<b>Alessia Grossi - Loopstra Nixon LLP - CBO Tips and Tricks - Westin Toronto Airport</b> Negotiating an employment contract, how to deal with senior officials and council (tips and tricks), things to consider when leaving an employer.