

At the City of Brampton, our focus is people. From our employees to the community we serve, people are at the centre of everything we do. Our city is a living Mosaic made up of 250 cultures and 171 spoken languages. Recognized by **Forbes** as one of Canada's top employers and **Maclean's** best communities in Canada, the City of Brampton is a dynamic and innovative place to work and experience. We want you to join us in serving our diverse community with pride and passion.

Our Focus Is People ●●●●●



JOB TITLE: PLANS EXAMINER, ZONING

DEPARTMENT: PLANNING, BUILDING & GROWTH MANAGEMENT

POSTING NUMBER: 106777

NUMBER OF POSITIONS: 1

JOB STATUS & DURATION: Full Time Permanent

HOURS OF WORK: 35 hour workweek

LOCATION: Hybrid Model*– when working onsite, you will report to the location of FCCC 1, 8850 McLaughlin Rd S Unit 1.

SALARY GRADE: 11

SALARY RANGE:

1ST STEP:	\$93,511.60 per annum
2ND STEP:	\$98,443.80 per annum
JOB RATE:	\$103,612.60 per annum

JOB TYPE: Union

POSTING DATE: July 22, 2025

CLOSING DATE: August 5, 2025

AREA OF RESPONSIBILITY:

Reporting to the Supervisor, Zoning and Sign By-Law Services, reviews building permit and land development applications to ensure compliance with all applicable zoning by-laws. Train and provide direction to contract staff, summer (Co-op) students and new Zoning Plans Examiners.

- Review building permit applications to ensure plans comply with all applicable zoning by-law requirements and recommend solutions where corrective action is required. Review and interpret construction drawings (site and subdivision plans, engineering drawings etc.) to ensure compliance with zoning standards and provide information regarding the various procedures to be followed in attaining zoning approval.
- Review, evaluate and approve, where appropriate, all two-unit dwelling registration applications. Monitor two-unit dwelling application status and manage workflow within prescribed timeframes.
- Review Committee of Adjustment/Land Division applications, perform site inspections, prepare zoning reports, attend Cross-Functional Team meeting, Committee of Adjustment hearings and confirm all required variances for the purpose of providing public.
- Respond to various email, counter and telephone enquiries regarding land use, zoning related matters, two-unit dwelling registration process and requirements, by-law interpretation, etc.
- Review, respond and issue zoning violation notices and perform site inspections with or without Property Standards and By-law Enforcement staff, as required, to engage with property owners in an effort to achieve compliance with the Zoning By-law.
- Provide information in response to lawyers' requests for compliance reports. Perform research and prepare a formal response to report on zoning by-law requirements and compliance
- Liaise with other departments in reference to building permit applications, driveway widening applications, site plan applications, zoning by-laws, Site Plan Control, Development Permit

System, Interim Control By-law, proposed by-law amendments, Committee of Adjustment applications, etc.

- Provide interpretation services to assists builders/contractors in understanding zoning by-law requirements e.g. permitted uses, setback requirements, parking requirements, etc.
- Maintain on-line electronic zoning by-law and ensure that amendments are kept up to date. Possess thorough knowledge and understanding of City of Brampton zoning by-laws
- Prepare research material for prosecutions and appear as a witness and to give testimony in court at the time of prosecution. Liaise with By-law Enforcement staff to coordinate applicable Zoning By-law section(s) for prosecution and the drafting of charges.
- Review and comment on proposed draft zoning by-law amendments, ensuring consistency in language and identifying potential issues with interpretation, application, etc.
- Review all draft plans of subdivision to ensure compliance with the zoning by-law has been achieved prior to registration
- Provide input and participate in the development of procedural improvements related to ongoing internal departmental and inter-departmental programs.
- Review licensing applications and pool enclosure permit applications
- Provide guidance and training to new employees and oversee, assign and verify work of co-op students.
- Performs other similar and related duties as assigned.

SELECTION CRITERIA:

EDUCATION:

- High School (Grade 12) graduation plus an additional program of over two (2) and up to three (3) years in Architectural or Engineering Technology, or equivalent

EXPERIENCE:

- Over two (2) years, up to and including four (4) years of experience conducting application compliance reviews related to planning.

OTHER SKILLS AND ASSETS:

- Completion of a four year degree in Urban Planning, Environmental Studies, Geography, Architecture, Engineering or related field of study an asset
- Knowledge of applicable legislation and relevant by-laws
- Demonstrated organizational and communications skills with the ability to deal effectively with the public
- Exceptional written and verbal communication and interpersonal skills with an emphasis on customer service
- Ability to work independently and as part of a team
- Working knowledge of Microsoft Office Suite.

***Various tests and/or exams may be administered as part of the selection criteria.*

Interview: Our recruitment process may be completed with video conference technology.

Applicants who do not meet the educational requirements but have direct related experience may be considered.

As part of the corporation's Modernizing Job Evaluation project, this position will undergo an evaluation which may result in a change to the rate of compensation. Any changes affecting this position will be communicated as information becomes available. *Our Hybrid Model is subject to change.

If this opportunity matches your interest and experience, please apply online at: www.brampton.ca/employment quoting **reference #106777** by August 5, 2025 and complete the attached questionnaire. We thank all applicants; however, only those selected for an

interview will be contacted. The successful candidate(s) will be required, as a condition of employment, to execute a written employment agreement. A criminal record search will be required of the successful candidate to verify the absence of a criminal record for which a pardon has not been granted.

As part of the application process, applicants will be invited to complete a self-identification survey. The survey is voluntary. Participation in the survey will have no impact on hiring decisions. Should you wish to opt out of completing the survey, please select "prefer not to answer" as a response to each question. All information collected is confidential and will not be shared with the hiring manager. The surveys will be anonymized and will be kept separate from applicant or employee files, such that the individuals who completed the surveys will not be identifiable. The results of the survey will assist in the analysis of disaggregated metrics for organizational planning purposes and our commitment to advance and foster diversity, equity, and inclusion. The City may use anonymized data to produce aggregate reports for internal or external use.

Please be advised, the City of Brampton uses email to communicate with their applicants for open job competitions. It is the applicant's responsibility to include an updated email address that is checked daily and accepts emails from unknown users. As we send time sensitive correspondence via email (i.e. testing bookings, interview dates), it is imperative that applicants check their email regularly. If we do not hear back from applicants, we will assume that you are no longer interested in the Job Competition and your application will be removed from the Competition.

If you would like to request content in an alternate format, please contact the Accessibility office by submitting a new [Alternate Format Request](#).



The City is an equal opportunity employer. We are committed to inclusive, barrier-free recruitment and selection processes and work environments. If you require any accommodations at any point during the application and hiring process, please contact TalentAcquisition@brampton.ca or 905.874.2150 with your accommodation needs, quoting the job opening ID#, job title. Any information received relating to accommodation will be addressed confidentially.