

At the City of Brampton, our focus is people. From our employees to the community we serve, people are at the centre of everything we do. Our city is a living Mosaic made up of 250 cultures and 171 spoken languages. Recognized by **Forbes** as one of Canada's top employers and **Maclean's** best communities in Canada, the City of Brampton is a dynamic and innovative place to work and experience. We want you to join us in serving our diverse community with pride and passion.

Our Focus Is People ●●●●●



**JOB TITLE:** BUILDING INSPECTOR, GENERALIST  
**DEPARTMENT:** PLANNING, BUILDING & GROWTH MANAGEMENT  
**POSTING NUMBER:** 106779, 106189, 106574, 106838  
**NUMBER OF POSITIONS:** 4  
**JOB STATUS & DURATION:** Full Time Permanent  
**HOURS OF WORK:** 35 hour workweek  
**LOCATION:** In Person – you will report to the location of FCCC1, 8850 Mclaughlin Rd S unit 1.  
**SALARY GRADE:** 12  
**SALARY RANGE:**     **1<sup>ST</sup> STEP:**     \$99,990.80 per annum  
                               **2<sup>ND</sup> STEP:**     \$105,250.60 per annum  
                               **JOB RATE:**    \$110,783.40 per annum  
**JOB TYPE:** Union  
**POSTING DATE:** July 31, 2025  
**CLOSING DATE:** August 15, 2025

## AREA OF RESPONSIBILITY:

Reporting to the Manager, Inspections, performs multi-disciplinary inspections to ensure construction and installations meet all referenced standards set by the Ontario Building Code as well as plans, specifications, documents and applicable laws and by-laws.

- Performs detailed and comprehensive inspections of new homes, two-unit dwellings, housing renovations, small commercial and other buildings regulated by Part 9 of the Code
- Ensures that building, plumbing and HVAC construction are in accordance with the Ontario Building Code, plans, specifications and documents
- Investigates complaints to determine whether any infractions of the Building Code Act or regulations have occurred, and takes appropriate follow-up actions in accordance with legislative requirements
- Issues orders to comply, uncover and/or stop work orders and makes necessary follow up in accordance with the legislative requirements and departmental procedures and standards
- Maintains complete and comprehensive inspection and investigation records, including field notes, deficiency report orders and photographs
- Prepares prosecutions documentation, and testifies in court as required
- Provides technical assistance to customers and the public at the counter and responds to telephone inquiries in accordance with established service standards of the department
- Liaises with plans examiners, professionals, contractors, tradespeople, building owners, homeowners and other approval agencies through the construction process to ensure required inspections are undertaken and that any violations of the Code are corrected
- Ensures that all professional reports and tests required by the Ontario Building Code are provided and are satisfactory; reviews reports and resolves issues which arise throughout the construction process

- Provides comment and input into the development of technical policies and procedures as required
- Maintains current knowledge of the Ontario Building Code and all standards references therein

## **SELECTION CRITERIA:**

### **EDUCATION:**

- High school (Grade 12) graduation plus an additional program of two years up to three years or equivalent in Architectural Technology or Civil Engineering Technology
- Successful completion of the provincial examinations relating to the building(s) which the employee will exercise the powers or perform the duties of an inspector under the Act, and have filed each to the Province as per applicable legislative requirements

### **EXPERIENCE:**

- Over two (2) years up to including four years

### **REQUIRED LICENCE CERTIFICATION:**

- Successful completion of provincial examinations and filing to the Province as relevant to the role and as set out in the legislation: Legal, House, Small Buildings, HVAC House and Plumbing House, Building Structural, Building Services and Plumbing all Buildings
- Non-probationary valid Ontario Class G driver's licence.
- Within six (6) months from date of hire, successful completion of the following Ministry of Municipal Affairs & Housing Provincial qualification examinations:
  - General Legal
  - House
  - Plumbing House
  - HVAC House
- Within 12 months from date of hire, successful completion of the following Ministry of Municipal Affairs & Housing Provincial qualification examinations:
  - Small Buildings
  - Building Structural
  - Building Services
  - Plumbing All Buildings

### **OTHER SKILLS AND ASSETS:**

- Sound judgment; good decision making and analytical skills.
- Working knowledge of Microsoft Office Suite and additional related software.
- Exceptional written and verbal communication and interpersonal skills with an emphasis on customer service.
- Able to work independently and as part of a team.

*\*\*Various tests and/or exams may be administered as part of the selection criteria.*

**Interview:** Our recruitment process may be completed with video conference technology.

Applicants who do not meet the educational requirements but have direct related experience may be considered.

As part of the corporation's Modernizing Job Evaluation project, this position will undergo an evaluation which may result in a change to the rate of compensation. Any changes affecting this position will be communicated as information becomes available. \*Our Hybrid Model is subject to change.

If this opportunity matches your interest and experience, please apply online at: [www.brampton.ca/employment](http://www.brampton.ca/employment) quoting reference **#106779, 106189, 106574, 106838** by August 15, 2025 and complete the attached questionnaire. We thank all applicants; however, only those selected for an interview will be contacted. The successful candidate(s) will be required, as a condition of employment, to execute a written employment agreement. A criminal record search will be required of the successful candidate to verify the absence of a criminal record for which a pardon has not been granted.

As part of the application process, applicants will be invited to complete a self-identification survey. The survey is voluntary. Participation in the survey will have no impact on hiring decisions. Should you wish to opt out of completing the survey, please select "prefer not to answer" as a response to each question. All information collected is confidential and will not be shared with the hiring manager. The surveys will be anonymized and will be kept separate from applicant or employee files, such that the individuals who completed the surveys will not be identifiable. The results of the survey will assist in the analysis of disaggregated metrics for organizational planning purposes and our commitment to advance and foster diversity, equity, and inclusion. The City may use anonymized data to produce aggregate reports for internal or external use.

Please be advised, the City of Brampton uses email to communicate with their applicants for open job competitions. It is the applicant's responsibility to include an updated email address that is checked daily and accepts emails from unknown users. As we send time sensitive correspondence via email (i.e. testing bookings, interview dates), it is imperative that applicants check their email regularly. If we do not hear back from applicants, we will assume that you are no longer interested in the Job Competition and your application will be removed from the Competition.

If you would like to request content in an alternate format, please contact the Accessibility office by submitting a new [Alternate Format Request](#).



*The City is an equal opportunity employer. We are committed to inclusive, barrier-free recruitment and selection processes and work environments. If you require any accommodations at any point during the application and hiring process, please contact [TalentAcquisition@brampton.ca](mailto:TalentAcquisition@brampton.ca) or 905.874.2150 with your accommodation needs, quoting the job opening ID#, job title. Any information received relating to accommodation will be addressed confidentially.*