



Join Our Team as a Building Inspector!

The Township of Huron-Kinloss, a charming community of 7,700 people located along the stunning shore of Lake Huron, is seeking a dedicated professional to join our team as a Building Inspector. Huron-Kinloss is more than just a beautiful location, it is a close-knit community where family memories are made over backyard barbecues, and the laughter of children carries throughout the neighbourhood, inviting new friendships and a sense of community.

Here, you can enjoy a thriving rural lifestyle, the great outdoors, growing business opportunities, and a strong sense of community where you can make a difference. And when your workday is done, you can relax and unwind by the lake, just minutes away!

About the Role:

The Building Inspector is responsible for:

- Reviewing and processing applications for building, plumbing, and septic permits, ensuring compliance with the Ontario Building Code, municipal by-laws, and all applicable legislation.
- Conducting thorough inspections of construction projects, renovations, and septic systems to verify adherence to approved plans and regulatory standards.
- Providing clear, courteous guidance to contractors, property owners, and the public regarding building code requirements, permit processes, and municipal regulations.
- Maintaining accurate records of inspections, investigations, and correspondence, and contribute to reports and surveys for municipal and government use.
- Collaborating with internal departments and participate in development-related meetings to support planning, zoning, and by-law enforcement initiatives.

Why Join Us?

Our team is passionate about serving our community and making a positive impact for the future. As part of the team, you will have access to a wealth of knowledge and experience, along with a progressive Council that values your contributions. On this team we know you will be supported every step of the way.

We believe in work life balance. Huron-Kinloss offers a unique blend of professional growth and a relaxing, staycation-like lifestyle.

Who We're Looking For:

- Holds post-secondary education in Building Sciences, Engineering, Architectural Technology, or has completed a relevant building trades apprenticeship, with a strong foundation in construction systems and practices.

- Brings experience in the building or construction industry, ideally within a municipal setting, with solid knowledge of the Ontario Building Code, Building Code Act, and related legislation.
- Demonstrates excellent communication and interpersonal skills, with the ability to work collaboratively and respectfully with residents, contractors, engineers, and other stakeholders.
- Possesses strong analytical and organizational abilities, including the capacity to interpret construction drawings, manage multiple priorities, and make sound decisions under pressure.
- Comfortable working both indoors and outdoors, with the physical ability to navigate construction sites, climb ladders, and adapt to varying work environments and conditions.

Even if you don't check every box, we still want to hear from you! We value diverse skill sets and believe that your unique experiences and expertise can contribute to our team.

What We Offer:

- A competitive salary range. The 2026 salary range is \$73,800 - \$83,900, with regular salary grid reviews.
- OMERS pension, a defined benefit pension plan for your peace of mind.
- A balanced work week of **35 hours** that leaves plenty of room for a fulfilling life outside the office.
- A Municipal Vehicle is available for inspections and other duties.
- Versatile paid time off policy that offers paid vacation time, accumulative sick days with a payout at end of employment, and time off in-lieu ensuring employees can take the time they need.
- Comprehensive benefits package, including health and dental coverage, a health care spending account, life insurance, and more, 100% employer paid.
- A staff recognition policy that celebrates our staff's achievements in education and years of service.
- The opportunity to be part of a growing, community minded team and make a real difference in Huron-Kinloss.

So, why wait? The grass is definitely greener here in Huron-Kinloss! Apply now and become a part of our thriving community. We can't wait to welcome you to the team!

Interested applicants are invited to submit their resume and cover letter [Careers | Township of Huron-Kinloss](https://www.huronkinloss.com/town-hall/careers/) <https://www.huronkinloss.com/town-hall/careers/>; no later than **November 28, 2025 at 2:00pm.**

Full detailed position description is available by visiting our website [Careers - Township of Huron Kinloss](#)

This role is a new addition to our staff complement.

In accordance with the Municipal Freedom of Information and Privacy Act, personal information is collected under the authority of the Municipal Act, R.S.O. 1990, c.M45, as amended, and will only be used for the purpose of candidate selection.

We are an Equal Opportunity Employer. In accordance with the [Accessibility for Ontarians with Disabilities Act, 2005](#) and the Ontario Human Rights Code, the Township of Huron-Kinloss will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities.