

Job Title: Building Inspector, Generalist

Job Opening Number: 107144

Job Requisition Number: 488

Number of Positions: 1

Job Type: Union

Job Code: Building Inspector, Generalist

Department: PLANNING, BUILDING&GROWTH MGMT

Division: Building

Salary Range:

1st Step \$102,975.60 per annum

2nd Step: \$108,399.20 per annum

Job Rate: \$114,114.00 per annum

Job Grade: 012

Job Status and Duration: Full Time (FT), Regular (R)

Hours of Work: 35 Hour work week

Location: FLOWER CITY COMMUNITY CAMPUS

Posting Date: 08/17/2026

Closing Date: 08/31/2026

External and internal applicants are now being considered.

POSITION DUTIES:

Reporting to the Supervisor, Inspections, performs multi-disciplinary inspections to ensure construction and installations meet all referenced standards set by the Ontario Building Code as well as plans, specifications, documents and applicable laws and by-laws.

- Performs detailed and comprehensive inspections of new homes, two-unit dwellings, housing renovations, small commercial and other buildings regulated by Part 9 of the Code
- Ensures that building, plumbing and HVAC construction are in accordance with the Ontario Building Code, plans, specifications and documents
- Investigates complaints to determine whether any infractions of the Building Code Act or regulations have occurred, and takes appropriate follow-up actions in accordance with legislative requirements
- Issues orders to comply, uncover and/or stop work orders and makes necessary follow up in accordance with the legislative requirements and departmental procedures and standards
- Maintains complete and comprehensive inspection and investigation records, including field notes, deficiency report orders and photographs
- Prepares prosecutions documentation, and testifies in court as required
- Provides technical assistance to customers and the public at the counter and responds to telephone inquiries in accordance with established service standards of the department
- Liaises with plans examiners, professionals, contractors, tradespeople, building owners, homeowners and other approval agencies through the construction process to ensure required inspections are undertaken and that any violations of the Code are corrected
- Ensures that all professional reports and tests required by the Ontario Building Code are provided and are satisfactory; reviews reports and resolves issues which arise throughout the construction process
- Provides comment and input into the development of technical policies and procedures as required
- Maintains current knowledge of the Ontario Building Code and all standards references therein

MINIMUM QUALIFICATIONS:

EDUCATION:

- High school (Grade 12) graduation plus an additional program of two years up to three years or equivalent in Architectural Technology or Civil Engineering Technology
- Successful completion of the provincial examinations relating to the building(s) which the employee will exercise the powers or perform the duties of an inspector under the Act, and have filed each to the Province as per applicable legislative requirements

REQUIRED LICENCE CERTIFICATION:

- Non-probationary valid Ontario Class G driver's licence.
- Successful completion of provincial examinations and filing to the Province as relevant to the role and as set out in the legislation: Legal, House, Small Buildings, HVAC House and Plumbing House, Building Structural, Building Services and Plumbing all Buildings
- Within six (6) months from date of hire, successful completion of the following Ministry of Municipal Affairs & Housing Provincial qualification examinations:

- General Legal, House, Plumbing House, HVAC House
- Within 12 months from date of hire, successful completion of the following Ministry of Municipal Affairs & Housing Provincial qualification examinations:
 - Small Buildings, Building Structural, Building Services, Plumbing All Buildings

EXPERIENCE:

- Over two (2) years up to including four years

OTHER SKILLS AND ASSETS:

- Sound judgment; good decision making and analytical skills.
- Working knowledge of Microsoft Office Suite and additional related software.
- Exceptional written and verbal communication and interpersonal skills with an emphasis on customer service.
- Able to work independently and as part of a team.

Additional Information

Interview: Our recruitment process may be completed with video conference technology.

***Various tests and/or exams may be administered as part of the selection criteria.*

For Internal CUPE Bargaining Members only: Applicants who do not meet the educational requirements but have direct related experience may be considered.

As part of the corporation's Modernizing Job Evaluation project, this position will undergo an evaluation which may result in a change to the rate of compensation. Any changes affecting this position will be communicated as information becomes available.

If this opportunity matches your interest and experience, please apply online at: www.brampton.ca/employment by **08/31/2026** and complete the attached questionnaire.

We thank all applicants; however, only those selected for an interview will be contacted. The successful candidate(s) will be required, as a condition of employment, to execute a written employment agreement. A criminal record search will be required of the successful candidate to verify the absence of a criminal record for which a pardon has not been granted.

As part of the application process, applicants will be invited to complete a self identification survey. The survey is voluntary. Participation in the survey will have no impact on hiring decisions. All information collected is confidential and will not be shared with the hiring manager. The surveys will be anonymized and will be kept separate from applicant or employee files, such that the individuals who completed the surveys will not be identifiable. The results of the survey will assist in the analysis of disaggregated metrics for organizational planning purposes and our commitment to advance and foster diversity, equity, and inclusion. The City may use anonymized data to produce aggregate reports for internal or external use.

The City of Brampton uses email to communicate with applicants for open job competitions. It is the applicant's responsibility to include an updated email address that is checked daily and accepts emails from unknown users. Time sensitive correspondence is sent via email (i.e. testing bookings, interview dates) and it is imperative that applicants check their email regularly. If we do not hear back from applicants, we will assume that you are no longer interested in the employment opportunity and your application will be removed from the competition.

If you would like to request content in an alternate format, please contact the Accessibility office by submitting a new [Alternate Format Request](#).

The City is an equal opportunity employer. We are committed to inclusive, barrier-free recruitment and selection processes and work environments. If you require any accommodations at any point during the application and hiring process, please contact TalentAcquisition@brampton.ca or 905.874.2150 with your accommodation needs, quoting the job opening ID#, job title. Any information received relating to accommodation will be addressed confidentially.