



Join Our Team as a Building Inspector!

The Township of Huron-Kinloss, a charming community of 7,700 people located along the stunning shore of Lake Huron, is seeking a dedicated professional to join our team as a Building Inspector. Huron-Kinloss is more than just a beautiful location, it is a close-knit community where family memories are made over backyard barbecues, and the laughter of children carries throughout the neighbourhood, inviting new friendships and a sense of community.

Here, you can enjoy a thriving rural lifestyle, the great outdoors, growing business opportunities, and a strong sense of community where you can make a difference. And when your workday is done, you can relax and unwind by the lake, just minutes away!

About the Role:

As Building Inspector, you will play a key role in protecting public safety and supporting responsible growth throughout the Township of Huron-Kinloss. This position offers a broad and rewarding range of work spanning building, plumbing, and on-site sewage systems, allowing you to apply your technical expertise while working closely with residents, builders, designers, contractors, and development partners.

As part of our team, you will apply your technical expertise and knowledge of the Ontario Building Code to review permit applications, conduct inspections, and provide guidance that supports safe, compliant construction throughout the Township. You will exercise professional judgment throughout the development process, managing permit and inspection files while contributing to planning, zoning, and development-related initiatives.

As a Building Inspector you will:

- Review and process building, plumbing, and septic permit applications for compliance with the Ontario Building Code, municipal by-laws, approved plans, and applicable legislation.
- Conduct inspections of new construction, renovations, plumbing systems, and septic systems at key stages of construction.
- Provide practical and customer-focused guidance to property owners, contractors, designers, and the public.
- Maintain inspection records, correspondence, and compliance documentation.
- Collaborate with municipal staff and participate in development review activities supporting planning, zoning, and by-law enforcement initiatives.

Why Join Us?

Our team is passionate about serving our community and making a positive impact for the future. As part of the team, you will have access to a wealth of knowledge and experience, along with a progressive Council that values your contributions. On this team we know you will be supported every step of the way.

We believe in work life balance. Huron-Kinloss offers a unique blend of professional growth and a relaxing, staycation-like lifestyle.

Who We're Looking For:

- Post-secondary education in Building Sciences, Engineering, Architectural Technology, or a related discipline, or completion of a relevant building trades apprenticeship. An equivalent combination of education and experience will be considered.
- Experience in building inspection, permit review, construction, engineering, architecture, or a related field, preferably within a municipal environment.
- Knowledge of the Ontario Building Code, Building Code Act, and related legislation.
- Ministry of Municipal Affairs and Housing qualifications and BCIN registration in relevant categories, or the ability to obtain required qualifications within a defined timeframe.
- Strong analytical skills and the ability to interpret construction drawings, assess compliance, and exercise sound technical judgment.
- Excellent communication and customer service skills with the ability to work effectively with residents, contractors, consultants, and colleagues.
- A valid Ontario Class G Driver's License.
- Ability to safely navigate active construction sites and work effectively in both office and field environments.
- A commitment to continuous learning and professional development.

Even if you don't check every box, we still want to hear from you! We value diverse skill sets and believe that your unique experiences and expertise can contribute to our team.

What We Offer:

- A competitive salary range. The 2026 salary range is \$76,057 - \$86,431 with regular salary grid reviews.
- OMERS pension, a defined benefit pension plan for your peace of mind.
- A balanced work week of **35 hours** that leaves plenty of room for a fulfilling life outside the office.
- A Municipal Vehicle is available for inspections and other duties.
- Versatile paid time off policy that offers paid vacation time, accumulative sick days with a payout at end of employment, and time off in-lieu ensuring employees can take the time they need.
- Comprehensive benefits package, including health and dental coverage, a health care spending account, life insurance, and more, 100% employer paid.
- A staff recognition policy that celebrates our staff's achievements in education and years of service.
- The opportunity to be part of a growing, community minded team and make a real difference in Huron-Kinloss.

So, why wait? The grass is definitely greener here in Huron-Kinloss! Apply now and become a part of our thriving community. We can't wait to welcome you to the team!

Interested applicants are invited to submit their resume and cover letter through [Careers | Township of Huron-Kinloss](https://www.huronkinloss.com/town-hall/careers/) <https://www.huronkinloss.com/town-hall/careers/>; no later than **Monday October 19th, 2026 at 11:00am.**

Full detailed position description is available by visiting our website

[Careers - Township of Huron Kinloss](#)

This posting is for a vacant position.

In accordance with the Municipal Freedom of Information and Privacy Act, personal information is collected under the authority of the Municipal Act, R.S.O. 1990, c.M45, as amended, and will only be used for the purpose of candidate selection.

We are an Equal Opportunity Employer. In accordance with the [Accessibility for Ontarians with Disabilities Act, 2005](#) and the Ontario Human Rights Code, the Township of Huron-Kinloss will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities.